



NORTHFIELD AREA FIRE AND RESCUE SERVICE

301 5TH STREET WEST
NORTHFIELD, MN 55057

2019 Important Dates

Saturday, May 11th:	9:00 am – 12:00 pm	NAFRS Recruiting Open House
Saturday, June 1st:	9:00 am – 11:00 am	Cognitive Testing (Primary Date)
Monday, June 3rd:	4:30 pm – 6:00 pm	Cognitive Testing (Backup Date)
Saturday, June 15th:	8:00 am – 12:00 pm	Physical Testing
Monday, June 24th:	4:00 pm – 8:00 pm	Interviews
Tuesday, June 25th	4:00 pm – 8:00 pm	Interviews
Week of July 8th:	Offers, contingent on background checks and fit test, will be made to candidates	
Date TBA, July:	New Hire Paperwork/Onboarding Completion	
Date TBA, July:	New Candidates invited to NAFRS Department Meeting	
Thursday, August 1st:	New Candidate Hire Date	

Member Attendance and Eligibility Requirements

The Northfield Area Fire and Rescue Service Management and Board's attendance requirements related to pension eligibility and department membership:

Minimum Fire Call Response: 30%

Minimum Training/Drills: 17 of 24 total City and Rural (combined)

The Department Management and Board is committed to enforcing and making pension eligibility determinations based on these clear requirements without exception. Monthly attendance records will continue to be posted at the department headquarters and all members are fully responsible for tracking and managing their personal attendance and eligibility status.

Failure to meet the attendance requirements could also result in a member being deemed inactive and not in good standing within the department.

In the event that a member has a medical or personal reason that they will not be able to meet the annual response and/or drill requirements, they must notify the Fire Chief and, if they meet all approved Leave of Absence requirements detailed in the Northfield Area Fire and Rescue Service Standard Operating Guidelines, will be eligible for partial pension benefits.

Should you have a question or concern regarding these requirements, please contact Chief Franek or call AEM Workforce Solutions at 507-524-4282.